

Annual report 2023



Association for Democratic Initiatives 2023 - Annual Report

In 2023, ADI continued its engagement in the field of promotion of democratic values and citizen engagement.

ADI in cooperation with the local mountaineering association took the initiative to improve the possibilities for mountaineering, recreational and tourist activities in the Gostivar. Similar engagements have improved the capacities of all stakeholders in providing new content in the area (walking/mountaineering/cycling trails) as well as strengthening the skills of young people, the business community and other stakeholders to ensure quality and quality offers and services in tourism.

The youth from the Polog region were the focus of activities for the development of their leadership capacities. 15 young people passed the Advocacy and Leadership School, that is, they developed social and communication skills needed for dialogue, public advocacy for the interests of young people; development of an analytical approach to problems and intercultural communication between them.

ADI also supported young people in the realization of certain plans in their municipalities, from the provision of sports equipment and the organization of sports events, discussions on volunteering to the provision of visual aids in schools.

Within the framework of the EU's program for municipalities, ADI advocated for the arrangement and opening of a Day Care Center for persons with disabilities in the village of Gradec (Vrapcishte municipality), thus proving that it works to promote inclusiveness in society.

Regarding the economic crisis, ADI came out with its own research and analysis of the situation in North Macedonia in relation to the neighboring countries and through public debates it disseminated the findings to the general public.

In the area of promotion of equality, ADI started a project that will contribute to the elimination of discrimination and the promotion of equality, which will enable the advancement of the rule of law and democratic institutions in the country through a defined and implemented specific data collection model and measurement system of discrimination in a transparent, inclusive and participatory process.

The support of the citizens continues in the next three years, through the opening of the Citizen Resource Center, which is available to any individual or organization that would like to organize events, trainings or seminars, and of course, the use is free.

Lulzim Haziri,
Executive Director,

Mission, Vision and Main goals of ADI

Mission: Integration and monitoring of human rights in the political, economic and social spheres of society;

Promotion of democratic principles, inter-ethnic and inter-cultural tolerance through participatory and transparent processes;

Supporting a person through civic participation, networking, advocacy and educational activities.

Vision: ADI aims for inclusion, based on equality and non-discrimination, for every individual or group to freely participate in democratic processes through the use of best practices and principles of good governance.

Main goals and strategies for achieving the goals according to the statute: The main goals of ADI are:

Promotion and advancement of inter-ethnic relations, protection and promotion of human rights, encouragement and advancement of cooperation between citizens and elected representatives of local, judicial, legislative and executive authorities, assistance to citizens in the realization of their constitutional and legal rights, support of citizens' associations, encouragement of cooperation between domestic and international organizations, promotion and achievement of economic development, fight against corruption in the public and private sector, protection of citizens from discrimination and provision of public services.

The organization achieves its goals through established multi-year strategic plans, Annual Work Program, i.e. through the following activities:

- organizing specific program activities;
- implementation of joint projects;
- organizing conferences, seminars, trainings and other types of activities;
- encouraging initiatives among competent authorities and institutions in the direction of achieving the goals of the Association;

ADI bases its activities on providing equal opportunities for development, respecting different ethnic, gender, religious and cultural affiliations. Tolerance, solidarity, free expression of ideas and opinions are part of the incorporated values and culture of operation of the organization

Implemented activities in 2023:

Integrated and Inclusive Municipality of Vrapcishte - Leave No One Behind

Implementation period 1 December 2021- 31 July 2024

Aims: The general purpose on which the implementation of the project is based is to contribute to inclusive and fair educational and social practices in the rural municipality of Vrapcishte. The project will provide a facility for persons with disabilities to learn, play and socialize in the community in which they live, to create an enabling environment for support.

With this project, finally, the municipality has a Daycare center for persons with disabilities.

❖ **Key achievements in 2023**

The day center has been equipped and put into use, in which comprehensive care, socialization and organization of free time will be provided for the users from the municipality of Vrapcishte.





Daycare center in village Gradec

In village Gradec, Municipality Vrapchishte is officially opened Daycare center for persons with disabilities. Through the institution, comprehensive care, satisfaction of their needs, socialization, and organization of free time will be provided for persons with physical, intellectual or combined disabilities.

The project is financed by the EU Delegation, within the framework of the EU Program for Municipalities.

GOSTIVAR IS CALLING – COME TO THE MOUNTAIN!

Implementation period 1 July 2022 – 28 February 2023

Objective: The overall goal of the project is to improve the possibilities for mountaineering, recreational and tourist activities of the citizens from Gostivar.

The project will contribute to improving the capacities of all stakeholders in providing new contents in the space (walking/mountaineering/cycling paths) as well as strengthening the skills of young people, the business community and other stakeholders in order to ensure a continuous and quality offer and services in tourism.

❖ Key achievements in 2023

A new path-Bajrak Tepe, 3km long , was arranged and promoted

The citizens of Gostivar municipality got a new neat place for walking and recreation, At a convenient event and with a recreational hike in a group of mountaineers, citizens and students, the newly arranged Bajrak Tepe hiking trail with a length of 3 kilometers was promoted. Apart from walking and enjoying nature, the attendees had the opportunity to familiarize themselves with the features of the trail.



Promotional tour on Bajrak tepe

A workshop was held to strengthen the capacities of the business community, artisans, artists and other interested persons for e-business.

On May 9-10, 2023, at the premises of the Civic Resource Center, we hosted a transformative workshop designed to empower the business community, artisans, artists and all individuals interested in e-business.

Our intensive sessions focused on improving skills, knowledge and abilities in the field of e-business, from building an attractive online presence to mastering effective digital marketing strategies.



Workshop for e-business

The project is implemented by ADI Gostivar and Association of Mountaineering Sports "Shar", which is implemented within the framework of the Regional Program for Local Democracy in the Western Balkans 2 - ReLOaD2, which is financed by the European Union (EU), and implemented by the Development Program of the United Nations (UNDP).

Generation for change – young leaders from Polog

Implementation period: 1 September 2022 – 1 June 2023

Aims: The action is aimed at the development of civil society in the Polog region, through a more systematic involvement of young people in activities that mean the development of their competencies for advocacy for good governance. This focus is based on the rather limited scope of youth from the Pologne region in the work and activities of civil society organizations, the media representation of their problems and their engagement in the community.

❖ Key achievements in 2023

Three workshops were held where young people from Polog worked on the development of specific plans that they will implement in their municipalities.

The young people from Vrapchište will organize sports competitions, the young people from Gostivar will work on equipping the anatomy cabinet at the Secondary Medical School and the young tattooists will organize a coffee chat with local businesses.



Issued a report from the conducted research on the experience and activities in which young people from Polog are engaged and the level of their participation in the community.



Public debates held with young people in Tetovo, Vrapcishte and Gostivar.

The findings of the research on the experience and activities of young people from Polog and the level of participation in the community were presented at the debates.



Debates with youth

ADI worked with the youth of the Polog region to increase their activism

🏆 Young people were supported to develop actions for the realization of their ideas. These are their initiatives implemented during June 2023.

💬 The young leaders from Vrapchiste provided sports equipment and organized a school sports olympiad to encourage competitive spirit among their classmates.

The young leaders from Tetovo initiated a discussion about the opportunities for volunteering and employment of young people and which professions are most in demand on the labor market.

🗺️ The young leaders from Gostivar provided visual aids to the Secondary Medical School.



Local actions in Polog region

The project is financed by the grant program of the project "Youth participation for strong and sustainable development of the community", implemented by the Coalition of Youth Organizations SEGA, funded by the EU.

Contribution to the public debate and measures to mitigate the consequences of the economic crisis

Implementation period: January 2023 – October 2023

Aims: To contribute to mitigating the consequences of the financial crisis for the citizens of the Republic of North Macedonia.

❖ **Key achievements for 2023**

During the entire period of implementation of the partnership action, two national surveys were carried out: "Perceptions and attitudes of citizens and households about inflation in North Macedonia", about the impact of inflation on the lives of citizens and the strategies that citizens apply for their own protection. Survey research provided information on citizens' perceptions and thoughts about the economic crisis and how citizens cope with the crisis. One of the conclusions is that the concerns of households regarding the prices of basic products and services (food, electricity, heating, fuel) remain unchanged from the first to the second survey (ie from March to October 2023). In addition, a comparative review of state measures against inflation in Albania, Kosovo and Montenegro (2022-2023) was prepared.



Компаративен преглед на државни мерки против инфлацијата во Албанија, Косово, Србија и Црна Гора (2020-2023)



During the partnership action, a media campaign was carried out. 2 infographics and 3 videos were prepared and shared in two language versions, Macedonian and Albanian, with key findings from national research, regional comparative analysis and were conducted two national public debates. On the debates "The effect of measures to mitigate the consequences of the economic crisis" and "Consequences of the economic crisis and which are expected for the next year", participated speakers, experts in the field of economy and finance, representatives of national and local institutions, the business sector and civil society organizations. Adequate media coverage was provided for the events, and the conclusions were subject to wide public dissemination and covered over 100,000 citizens.



Public debates

The project "Contribution to the public debate and measures to mitigate the consequences of the economic crisis" was supported by the Government of Switzerland through Civica Mobilitas.

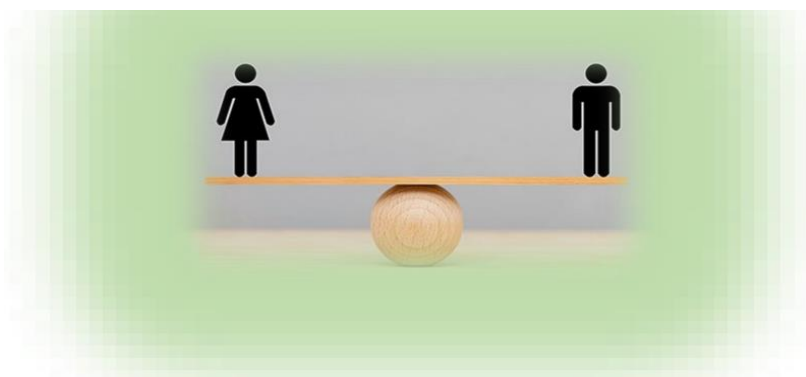
Equality through the prism of statistics

Implementation period: March 2023 – February 2026

Aims: To contribute to the exclusion of discrimination and the promotion of equality, thereby making it unpredictable for the rule of law and democratic institutions in the country by defining and implementing a specific model for data collection and a system for measuring discrimination in a transparent, inclusive and partisan process. .

❖ Key achievements in 2023

An analysis of the type of data collected by ministries and institutions was developed and a discussion of the analysis was organized with at least 40 representatives from state institutions.



ANALYSIS OF THE TYPE OF DATA COLLECTED BY INSTITUTIONS IN THE REPUBLIC OF NORTH MACEDONIA FOR MEASURING DISCRIMINATION





Presentation of the analysis of the type of data collected by the institutions

The project is implemented by ADI and HOPS and financed by the European Union.

EU support for the Civic Resource Center – phase 2

Implementation period: 02.01.2023-31.12.2026

The goal of the program is increased capacity and resilience of CSOs to be competent, effective and accountable independent actors and an environment that is suitable for civil society. A key target group is civil society organizations. The project will also cover the relevant state institutions and citizens in general.

GRC Gostivar offers possibility of free space and equipment for the organization of events, meetings, trainings, focus groups and other activities, the building has an elevator and access for people with special needs. The space has an area of 75 m².



The premises of the Civic Resource Center in Gostivar

The project is financed by the European Union and implemented by the Macedonian Center for International Cooperation (MCIS) in partnership with the Association for Democratic Initiatives (ADI) from Gostivar and Media Plus from Shtip.

National and international networks and platforms

ADI is engaged in the national and international networks of civil society organizations and regularly participates in the activities of the following networks:

- *Platform of civil society organizations to fight corruption*
- *Coalition All for a fair trial*
- *The North South Center of the Council of Europe for Global Education*
- *European Civil Forum*
- *European Association for Adult Education*
- *National Platform for Women Entrepreneurship*

Annual finance report 2023

ЕМБС: 05460409

Целосно име: Здружение Асоцијација за ДЕМОКРАТСКА

ИНИЦИЈАТИВА Гостивар

Вид на работа: 540

Тип на годишна сметка: Годишна сметка

Тип на документ: Годишна сметка

Година : 2023

Биланс на приходи и расходи

Ознака за АОП	Опис	Претходна година	Бруто за тековна година	Исправка на вредноста за тековна година	Нето за тековна година
201	-- Расходи I. МАТЕРИЈАЛНИ РАСХОДИ, УСЛУГИ И АМОРТИЗАЦИЈА (202 до 210)	766.136,00			2.374.651,00
202	-- Потрошени материјали	145.481,00			531.606,00
203	-- Потрошена енергија	49.158,00			138.893,00
204	-- Други услуги	510.818,00			1.198.565,00
207	-- Амортизација				80.834,00
209	-- Наемнини	21.632,00			411.797,00
210	-- Други материјални расходи	39.047,00			12.956,00
211	-- ДРУГИ РАСХОДИ (212 до 221)	9.578.745,00			10.127.068,00
212	-- Провизија за платен промет	114.461,00			129.599,00
216	-- Надоместоци на трошоците на работниците и граѓаните	175.966,00			16.570,00
217	-- Негативни курсни разлики	6.497,00			33.115,00
219	-- Други расходи	1.380.442,00			3.776.835,00
221	-- Пренесени средства	7.901.379,00			6.170.949,00
222	-- КАПИТАЛНИ И ДРУГИ СРЕДСТВА (223+224+225)				29.028,00
224	-- Средства за опрема				29.028,00
230	-- ПЛАТИ И НАДОМЕСТИ НА ПЛАТИ(231+232)	2.631.186,00			3.838.784,00
231	-- а) Вкалкулирани плати	2.631.186,00			3.838.784,00
235	-- ВКУПНО РАСХОДИ (201+211+222+226+230+233+234)	12.976.067,00			16.369.531,00

236	-- Остварен вишок на приходи-добивка пред оданочување(250 минус 235) ако 250>235	1.971.667,00			2.966.952,00
238	-- Остварен нето вишок-добивка (236-237)	1.971.667,00			2.966.952,00
239	-- Вкупно (235+236) или (235+237) ако 237 е поголемо од 236=252	14.947.734,00			19.336.483,00
244	-- Приходи од членарини, подароци, донации и приходи од други извори	14.785.262,00			17.364.816,00
248	-- Пренесен дел од вишокот на приходите од претходната година	162.472,00			1.971.667,00
250	-- ВКУПНО ПРИХОДИ 240+243+244+245+246+247+ 248+249	14.947.734,00			19.336.483,00
252	-- ВКУПНО (250+251)=239	14.947.734,00			19.336.483,00
438	-- Број на работници	5,00			7,00

Биланс на состојба

Ознака за АОП	Опис	Претходна година	Бруто за тековна година	Исправка на вредноста за тековна година	Нето за тековна година
1	-- АКТИВА ПОСТОЈАНИ СРЕДСТВА (002+003+008+009)	70.081,00	15.374.647,00	15.282.653,00	91.994,00
2	-- НЕМАТЕРИЈАЛНИ СРЕДСТВА	7.417,00	37.082,00	37.082,00	
3	-- МАТЕРИЈАЛНИ СРЕДСТВА (004 до 007)	62.664,00	15.337.565,00	15.245.571,00	91.994,00
6	-- Опрема	55.625,00	15.231.995,00	15.140.001,00	91.994,00
7	-- Други материјални средства	7.039,00	105.570,00	105.570,00	
10	-- ПАРИЧНИ СРЕДСТВА, КРАТКОРОЧНИ ПОБАРУВАЊА И АКТИВНИ ПРЕСМЕТКОВНИ СМЕТКИ (011+018+019+020+021+022+023+024)	3.055.332,00	4.064.211,00		4.064.211,00
11	-- ПАРИЧНИ СРЕДСТВА (012 до 017)	1.971.667,00	2.966.952,00		2.966.952,00
12	-- Жиро сметка	430.230,00	2.966.952,00		2.966.952,00
14	-- Девизна сметка	1.541.437,00			
24	-- АКТИВНИ ВРЕМЕНСКИ РАЗГРАНИЧУВАЊА (025+026+027)	1.083.665,00	1.097.259,00		1.097.259,00
27	-- Други активни временски ограничувања	1.083.665,00	1.097.259,00		1.097.259,00
42	-- ВКУПНА АКТИВА (001+010+028+035+038+041)	3.125.413,00	19.438.858,00	15.282.653,00	4.156.205,00
44	-- ПАСИВА - ИЗВОРИ НА ДЕЛОВНИ СРЕДСТВА	70.081,00			91.994,00
45	-- Деловен фонд	70.081,00			91.994,00

51	-- IV. КРАТКОРОЧНИ ОБВРСКИ И ПАСИВНИ ПРЕСМЕТКОВНИ СМЕТКИ (052 ДО 061)	1.083.665,00			1.097.259,00
55	-- г) краткорочни финансиски обврски	1.083.665,00			1.097.259,00
62	-- V. ПАСИВНИ ВРЕМЕНСКИ РАЗГРАНИЧУВАЊА (063 до 065)	1.971.667,00			2.966.952,00
64	-- Дел од вишокот на приходите пренесен во наредната година	1.971.667,00			2.966.952,00
69	-- ВКУПНА ПАСИВА (044+046+047+051+062+066+067+068)	3.125.413,00			4.156.205,00

Државна евиденција

Ознака за АОП	Опис	Претходна година	Бруто за тековна година	Исправка на вредноста за тековна година	Нето за тековна година
613	-- Набавна вредност на патенти, лиценци, концесии, заштитни знаци и останати слични добра	37.082,00			37.082,00
615	-- Исправка на вредност на патенти, лиценци, концесии, заштитни знаци и останати слични добра	29.665,00			37.082,00
616	-- Сегашна вредност на патенти, лиценци, концесии, заштитни знаци и останати слични добра(< или = АОП 002 од БС)	7.417,00			
643	-- Набавна вредност на превозни средства	1.606.586,00			1.606.586,00
645	-- Исправка на вредност на превозни средства	1.606.586,00			1.606.586,00
651	-- Набавна вредност на компјутерска опрема)	10.160.144,00			10.160.144,00
653	-- Исправка на вредност на компјутерска опрема	10.139.464,00			10.160.144,00
654	-- Сегашна вредност на компјутерска опрема(< или = АОП 006 од БС)	20.680,00			
676	-- Издатоци за повремени и привремени работи (< или = на АОП 219 од БПР)	1.256.886,00			3.539.695,00
680	-- Плати(< или = на АОП 231 од БПР)	2.631.186,00			2.553.107,00
681	-- Придонеси на плати(< или = на АОП 231 од БПР)	735.278,00			1.074.830,00
682	-- Даноци на плати(< или = на АОП 231 од БПР)	142.055,00			210.847,00

691	- - Приходи од донации(< или = на АОП 244 од БПР)	14.785.262,00			17.364.816,00
695	- - Просечен број на вработени врз основа на состојбата на крајот на месецот	5,00			7,00

Распоредување на резултатот

Ознака за АОП	Опис	Претходна година	Бруто за тековна година	Исправка на вредноста за тековна година	Нето за тековна година
351	- - А. ОСТВАРЕН НЕТО ВИШОК -ДОБИВКА	1.971.667,00			2.966.952,00
353	- - Б. ОСТАТОК ОД НЕТО ДОБИВКАТА ЗА РАСПОРЕДУВАЊЕ (351-352)	1.971.667,00			2.966.952,00
358	- - f) Дел за пренос во наредната година	1.971.667,00			2.966.952,00

Структура на приходи по дејности

Ознака за АОП	Опис	Претходна година	Бруто за тековна година	Исправка на вредноста за тековна година	Нето за тековна година
2593	- 94.11 - Дејности на деловни организации и организации на работодавци врз база на зачленување				19.336.483,00

Потпишано од:

Miroslav Kuzmanoski

CN=KIBSTrust Issuing Qsig CA G2,
 OID.2.5.4.97=NTRMK-5529581, OU=KIBSTrust
 Services, O=KIBS AD Skopje, C=MK
 KIBSTrust Issuing Qsig CA G2

Изјавувам, под морална, материјална и кривична одговорност, дека податоците во годишната сметка се точни и вистинити.

Податоците од годишната сметка се во постапка на доставување, која ќе заврши со одлука (одобрување/ одбивање) од страна на Централниот Регистар.