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## DESCRIPTION OF ASSIGNMENT

### REQUEST FOR THE PROVISION OF SERVICES – INTERNATIONAL EXPERT, WITHIN THE PROJECT

#### "Equity through statistics lenses"

## 1. PURPOSE AND EXPECTED RESULTS

### 1.1 Purpose

The Association for Democratic Initiative (ADI) announces a call for 1 (one) international expert for the needs of the project "Equity through statistics lenses".

The project is financed by the European Union, through the grant program "Support to civil society", within the framework of the European Instrument for Democracy and Human Rights (EIDHR) 2021. The project is implemented by the Association for Democratic Initiative (ADI) and Healthy Options Project Skopje (HOPS).

**General goal of the project:** to contribute to the elimination of discrimination and the promotion of equality, which will enable the advancement of the rule of law and democratic institutions in the country by defining and implementing a specific model for data collection and a system for measuring discrimination in a transparent, inclusive and participatory process.

**Specific goal of the project:** developing and adopting a methodology for data collection to measure discrimination, including indicators, intensive work on capacity building of the responsible institutions and conducting a pilot test of a survey on a concrete basis "To show that it works in practice".

### 1.2 Expected results

- Introduced a sustainable system for collecting data to measure discrimination as a prerequisite for creating inclusive policies.
- Strengthened capacities of state institutions and other relevant stakeholders to collect, record and process data for measuring discrimination.
- Developed and tested data collection tools on specific security bases and areas.

## 2. DOMAIN OF WORK

### 2.1 Description of the task

The task is developing the model of the data collection system on the national level and deciding on centralized or decentralized model. Also, the Methodology for data collection for measuring discrimination in the country will be developed in wide consultation process with institutions, independent bodies and rights-based CSOs. The methodology will present the types of data and source of data for measuring the discrimination, varying from official statistics, administrative data, surveys,





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situation testing and similar. The inter-sectional approach as well as accessibility and reasonable accommodation principles should be taken into consideration when developing the Methodology. Team of local experts already works on developing the model and the methodology in close consultation with the Commission for Prevention and Protection from Discrimination, the State Statistical Office. The international expert is expected to provide input in the process of developing a methodology for data collection for measuring discrimination in the Republic of North Macedonia with a List of Indicators sector-specific for measuring discrimination.

### **3. TIME FRAME**

#### **3.1 Date of commencement and period of implementation of the tasks**

The day of the signing of the contract between ADI and the selected expert is considered the day of starting the activities. The services should be delivered no later than 31.05.2024. The exact dates for the activities and submission of the report will be determined in an agreement with ADI.

#### **3.2 Price**

The total planned financial resources, according to the financial plan and activities, are distributed as follows:

2000 Euros gross amount, for 5 working days, for providing the inputs into the Methodology for data collection with a List of Indicators for measuring discrimination in the country.

The costs are borne by the project "Equity through statistics lenses".

#### **3.3 Terms and method of payment**

The payment will be made after the realization of the planned activities, that is, delivery of the products and a report of the realized activities by the expert.

### **4. CRITERIA**

**4.1** The selection of the expert will be carried out through the evaluation of the qualitative and financial offer. The choice will be made according to the principle of "best offered value (quality) for a given price".

#### **4.2 Criteria for experts**

Qualifications and Skills:

- High education in the field of social sciences (political, legal, sociological);
- Skills for analysis, research and transfer of information in written form;
- Participation in trainings, conferences and other events related to the field of human rights, (anti)discrimination;
- Excellent communication and organizational skills.





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### Professional experience

- At least 10 years of professional work experience in preparing analyses, reports, etc. in the field of human rights and (anti)discrimination.

### Specific professional experience

- Experience in collecting documents and research data, preparing analyses, reports, public policy documents, etc.;
- Published analyzes and publications.

## 5. METHOD OF APPLICATION

The way in which you can apply is described in detail in the document "Request for bids", which is an integral part of the tender documentation.

