

ANNUAL REPORT

2024

30
YEARS



Association for
Democratic Initiatives



Association for
Democratic Initiatives

Bul. B. Ginoski, 61 / 3
1230, Gostivar, Macedonia
Tel. : +389 42 22 11 00
E-mail : adi@adi.org.mk
Web : www.adi.org.mk

Association for Democratic Initiatives 2024 Annual Report

In 2024, ADI continued its engagement in the field of promotion of democratic values and citizen engagement.

In cooperation with partner organizations from Kosovo, Albania and Greece, youth were the focus of ADI. Young people from across the region had the opportunity to strengthen their knowledge in the field of media literacy and develop their critical thinking skills, as well as to openly discuss topics related to intercultural dialogue. This was achieved through organization of 30 digital events, namely two series of webinars and one series of debates.

Youth from Gostivar, together with their peers from Dragash-Kosovo, guided by experienced mountain guides, acquired knowledge and skills for mountain movement, safety and first aid, mountain ethics and nature protection. They had the opportunity to practice what they learnt and spend quality time together at a 5-day youth eco camp in Mavrovo. And the final event, i.e. the fashion show with designs created from ecological and recycled materials, was a celebration of the creativity and imagination of the youth.

Regarding youth migration from the Polog region, ADI launched a series of activities to empower youth and encourage civic engagement and entrepreneurship. This included research on the causes and conditions of youth migration from the Polog region, that resulted in a report. Through a series of debates, organized in all nine municipalities of the Polog region, the findings of the research were presented and discussed.

At the Day Care Center for persons with disabilities in the village of Gradec, municipality of Vrapcishte, ADI engaged in the procurement of the latest rehabilitation and assistive technology, in order to facilitate the process of rehabilitation and empowerment of children and people with disabilities. This once again confirmed our engagement in promoting inclusiveness in society.

In the area of promoting equality, ADI continued to contribute to the elimination of discrimination and the promotion of equality, which will enable the advancement of the rule of law and democratic institutions in the country. A series of consultative meetings were organized with relevant institutions to establish a system for measuring discrimination through a transparent, inclusive and participatory process.

Support for citizens and civic organizations continues through the Civic Resource Center, which is available to any individual or organization that would like to organize events, trainings, or seminars, and of course, the use of the space and equipment is free of charge.

Lulzim Haziri,

Executive Director,



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Mission: Integration and monitoring of human rights in the political, economic and social spheres of society;

Promotion of democratic principles, inter-ethnic and inter-cultural tolerance through participatory and transparent processes;

Supporting a person through civic participation, networking, advocacy and educational activities.

Vision: ADI aims for inclusion, based on equality and non-discrimination, for every individual or group to freely participate in democratic processes through the use of best practices and principles of good governance.

Main goals and strategies for achieving the goals according to the statute: The main goals of ADI are:

Promotion and advancement of inter-ethnic relations, protection and promotion of human rights, encouragement and advancement of cooperation between citizens and elected representatives of local, judicial, legislative and executive authorities, assistance to citizens in the realization of their constitutional and legal rights, support of citizens' associations, encouragement of cooperation between domestic and international organizations, promotion and achievement of economic development, fight against corruption in the public and private sector, protection of citizens from discrimination and provision of public services.

The organization achieves its goals through established multi-year strategic plans, Annual Work Program, i.e. through the following activities:

- organizing specific program activities;
- implementation of joint projects;
- organizing conferences, seminars, trainings and other types of activities;
- encouraging initiatives among competent authorities and institutions in the direction of achieving the goals of the Association;

ADI bases its activities on providing equal opportunities for development, respecting different ethnic, gender, religious and cultural affiliations. Tolerance, solidarity, free expression of ideas and opinions are part of the incorporated values and culture of operation of the organization

Implemented activities in 2024:

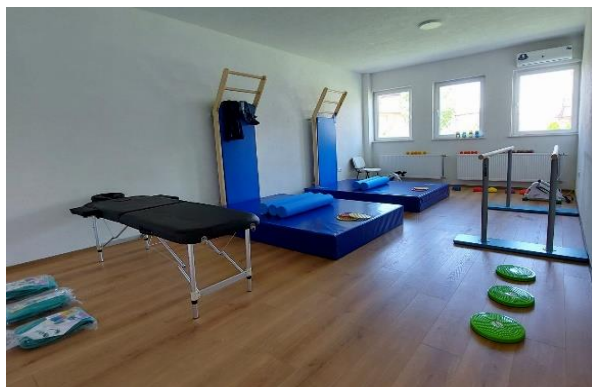
Integrated and Inclusive Municipality of Vrapcishte - Leave No One Behind

Implementation period 1 December 2021- 31 July 2024

Aims: The general purpose on which the implementation of the project is based is to contribute to inclusive and fair educational and social practices in the rural municipality of Vrapcishte. The project will provide a facility for persons with disabilities to learn, play and socialize in the community in which they live, to create an enabling environment for support.

With this project, finally, the municipality has a Daycare center for persons with disabilities, which provides comprehensive care, socialization and organization of free time for users from the region of the municipality of Vrapcishte.

The day center has been equipped and put into use. Comprehensive care, socialization and organization of free time is provided there, for the users from the municipality of Vrapcishte.



Daycare center in village Gradec

❖ Key achievements in 2024

In the first half of 2024, the latest rehabilitation and assistive technology was supplied, with the purpose of facilitating the rehabilitation and empowerment process of children and people with disabilities. The rehabilitation instruments that were purchased allow for a controlled load on the human body during rehabilitation exercises. They are easily adaptable to different conditions of users and their movement and stability skills, offering many programs and functions.

The digital interactive whiteboard provides users with a multi-sensory experience aimed at improving hand manipulation, hand-eye coordination, visual perception, shape recognition, memory, concentration, spatial orientation, reaction time, and resourcefulness.



The project is financed by the EU Delegation, within the framework of the EU Program for Municipalities.

EnCritMedfYB – Erasmus+ project

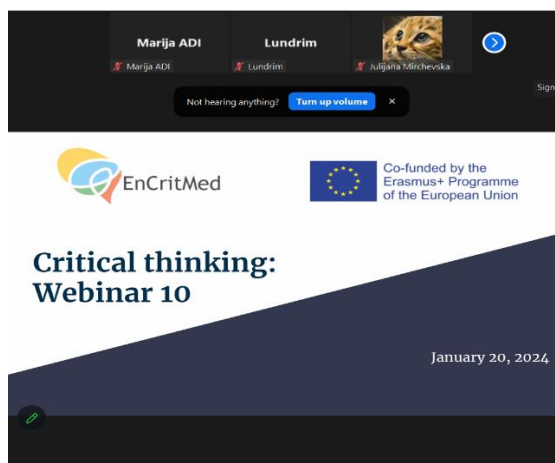
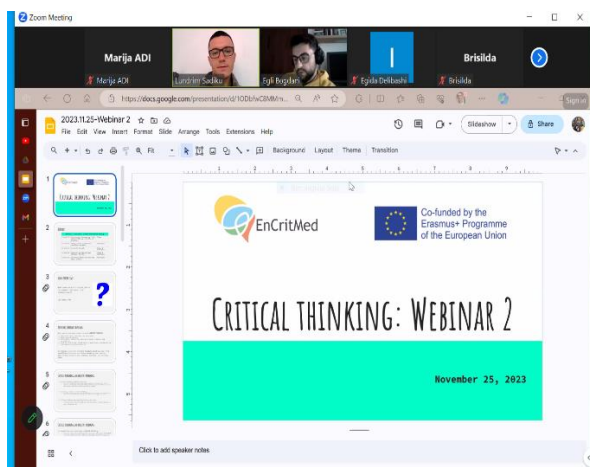
Implementation period 1 January 2023 – 31 December 2025

Objective: The overall goal of the project is to promote critical thinking and media literacy among young people from the Balkans through processes of mutual digital learning and discussions, which are based on the diversity acceptance and promotion of intercultural tolerance. To achieve this, the project envisions co-creation and educational materials on the topics of critical thinking, media literacy and intercultural dialogue for informal online education, as well as organization of a total of 30 digital events involving young people from North Macedonia, Kosovo, Albania and Greece.

❖ Key achievements in 2024

Digital events-webinars on the topic Critical Thinking

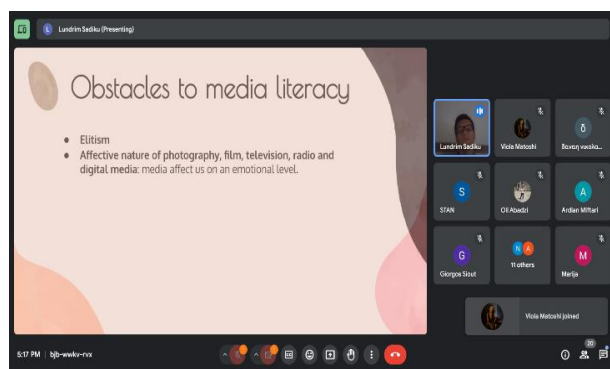
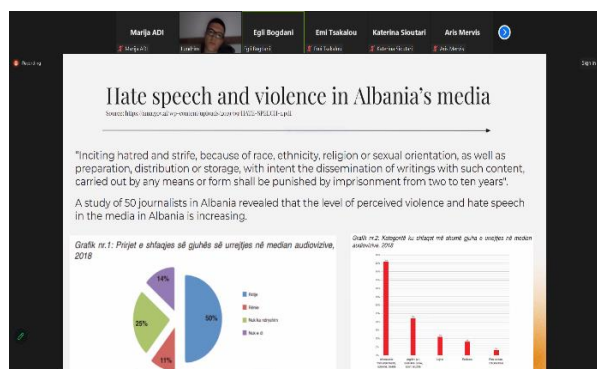
In January 2024 series of webinars on the topic of Critical Thinking continued, which began at the end of the previous year. During January and February, 6 out of a total of 13 webinars from this series were delivered. They included about 240 participants from all four countries, who increased their ability to think critically and analyze information, through materials and content appropriate for their age and environment.



Critical Thinking webinars

Digital event-webinars on the topic Media Literacy

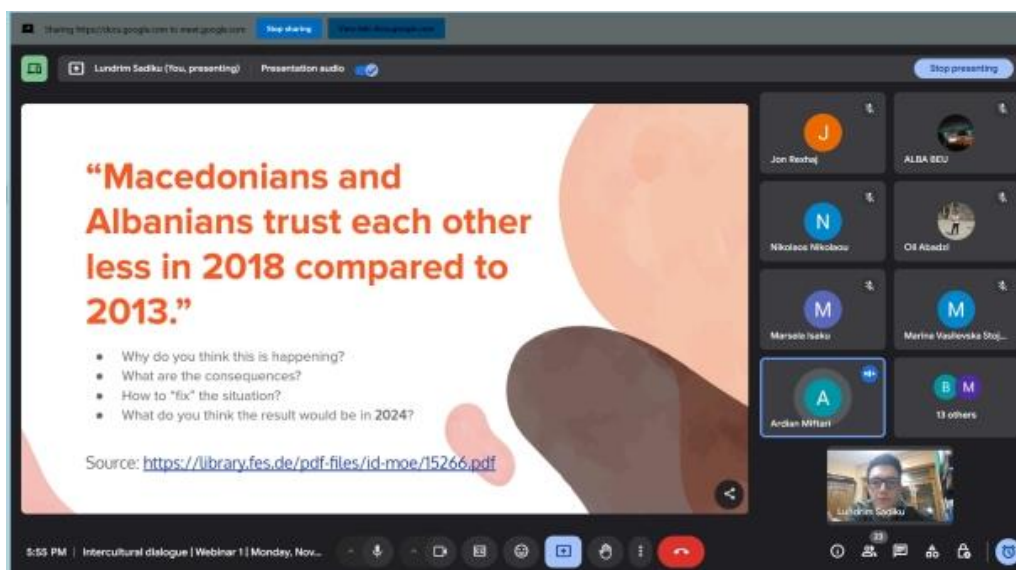
In the period March-April 2024, 12 webinars on the topic of Media Literacy were organized and delivered. Approximately 240 young people from North Macedonia, Kosovo, Albania and Greece participated in this series of webinars. The program contained specific provisions to address the interrelationships between media literacy and discrimination, as well as opportunities and challenges for fostering intercultural tolerance. Participants improved their knowledge on these topics and received certificates.



Media Literacy webinars

Digital events – debates on Intercultural Dialogue

This series included 6 digital events, where about 120 young people, from the four countries involved in this project, participated. Through engaging activities and discussions, this training equipped participants with knowledge, skills and practical advice to promote intercultural dialogue, tackling discrimination and prejudice in the Balkan region.



Intercultural Dialogue debates

The project is funded by the European Union, within the framework of the Erasmus+ program, implemented by ADI, CreThiDev from Greece, Univesum College from Kosovo and IRCA from Albania.

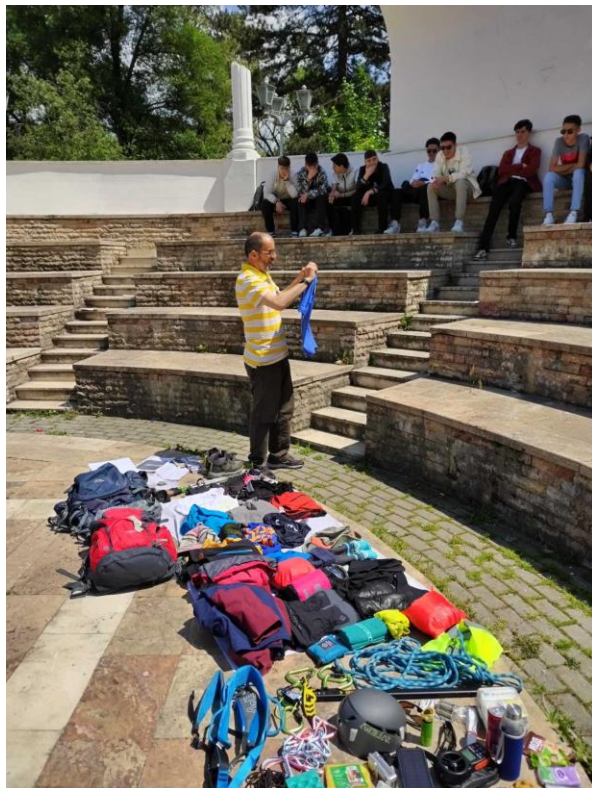
Connecting youth for an inclusive and sustainable region

Implementation period: 15 January 2024 – 14 November 2024

Aims: The overall goal of the project is to build intercultural competences through environmental protection activities in the border areas between the Republic of North Macedonia and the Republic of Kosovo. To educate young people from Gostivar and Dragash about the basics of mountaineering, environmental protection and the importance of biodiversity and recycling.

❖ Key achievements in 2024

70 young people from the municipalities of Gostivar and Dragash participated in workshops on the basics of mountaineering, which were conducted by experienced mountain guides. The young people had the opportunity to learn about the necessary equipment needed for spending time in the mountains and topographical signs, safety and first aid, as well as mountain ethics and nature protection. With the acquired knowledge and skills, the young people will be able to responsibly embark on mountaineering adventures, face the challenges that mountaineering brings and recognize natural values.



Mountaineering Basics workshops

A Youth Eco Camp was organized from 1-5 July 2024 in Mavrovo. 26 young participants from Gostivar and Dragash had the opportunity to gain experience in nature, foster a sense of responsibility for the environment and promote intercultural understanding. The Youth Eco Camp in Mavrovo connected young participants with nature by raising their environmental awareness and encouraging cultural exchange. Through focused sessions on important environmental issues and practical outdoor activities, the camp educated young people about sustainable practices and the importance of protecting natural resources. Additionally, the camp aimed to promote unity and cooperation among participants from different cultural backgrounds by facilitating cultural exchange and interactions.





Youth Eco Campo in Mavrovo

As part of this project, a fashion show was organized using ecological and recycled materials, which was a celebration of the creativity and imagination of young people. The fashion show conveyed the message of reusing eco-friendly materials and creating new creative products that have their own originality and value.





Trash Fashion Show

The project is funded by the EU, within the framework of the "Regional Program for Local Democracy in the Western Balkans 2 - ReLOaD2", and implemented by ADI and Youth Center AVOKO from Kosovo.



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Empowering youth: encouraging civic engagement and entrepreneurship in the Polog region

Implementation period: 1 June 2024 – 30 June 2026

Aims: : Improving the social context in which young people from Polog operate, especially in relation to awareness of the problem of migration, encouraging their civic engagement and entrepreneurship. The project will work on assessing the causes and the situation of migration of young people from the Polog region; Strengthening the capacities of young people from Polog for their civic engagement and future entrepreneurial activities; Improving the coordination and transfer of knowledge between civil society organizations and relevant stakeholders, the business community, local governments in order to raise awareness of the problem of migration and opportunities for young people.

❖ Key achievements for 2024

The project undertook activities aimed at increasing civic engagement on issues related to the problem of youth migration from Polog. The research on the situation of youth migration from Polog first included conducting orientation interviews with 45 respondents from the nine municipalities of the Polog Region. The respondents came from different sectors – local governments, business sector and civil society organizations.

504 young people in total were included in the on-line survey about their views and opinions on migration.

The findings of the research on the situation with youth migration from the Polog were topics of a public debate. A debate was organized in each municipality of the Polog region. More than 240 representatives of civil society organizations, informal groups, activists, youth councils, representatives of local governments, mayors, the business community, members of local socio-economic councils, chambers of commerce, and media were part of the debates. The aim of the debates was to raise interest in this issue and to engage in proposing appropriate measures to further prevent/mitigate the consequences of mass emigration.

This civic engagement contributed to addressing the causes of migration among young people from all municipalities covering the Polog region and to providing recommendations and requests for changes, creating programs and services such as local initiatives for job creation or programs to improve education in the region.

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Public debates on the migration situation in the Polog region



AD

CEC
Centre for Education and
Cooperation

INSOC
Institute for Social Change

The project "Empowering youth: encouraging civic engagement and entrepreneurship in the Polog region" was supported by the Government of Switzerland through Civica Mobilitas.

Equity through the prism of statistics

Implementation period: March 2023 – February 2026

Aims: To contribute to the exclusion of discrimination and the promotion of equality, thereby making it unpredictable for the rule of law and democratic institutions in the country by defining and implementing a specific model for data collection and a system for measuring discrimination in a transparent, inclusive and partisan process. .

❖ Key achievements in 2024

A total of 5 working meetings were organized in Skopje in the period February-March 2024 with representatives of relevant ministries, commissions and civil society organizations for

to develop indicators by areas for measuring discrimination. The areas discussed during the meetings were: work and labor relations, social security and protection, health care and insurance, then judiciary, national human rights institutions, governance and membership and activity in political parties, associations, foundations, trade unions or other membership-based organizations. Afterwards, indicators in the areas of education, culture, science, sports, media, housing, digitalization, environmental protection and climate change were discussed. .



Working meetings with relevant representatives

Two conferences were organized in April and July 2024. National expert Neda Chalovska presented the indicators for measuring discrimination in various areas such as: education, culture, labor relations, economy, health, etc., while international expert Kosana Becker gave her comments on the methodology for data collection and the list of sector-specific indicators. National expert Risto Karajkov presented the proposed methodology for collecting data for measuring discrimination.



Conference within the framework of the project "Equity through the prism of statistics"

The project is implemented by ADI and HOPS and financed by the European Union.

EU support for the Civic Resource Center – phase 2

Implementation period: 02.01.2023-31.12.2026

The goal of the program is increased capacity and resilience of CSOs to be competent, effective and accountable independent actors and an environment that is suitable for civil society. A key target group is civil society organizations. The project will also cover the relevant state institutions and citizens in general.

GRC Gostivar offers possibility of free space and equipment for the organization of events, meetings, trainings, focus groups and other activities, the building has an elevator and access for people with special needs. The space has an area of 75 m2.

❖ Key achievements in 2024

In the course of 2024, a large number of events of various types were held at the Resource Center in Gostivar, attended by a total of about 2300 participants. CRC organized a training for representatives of civil society organizations on the topic "Drafting a project application and generating funds", where more than 25 participants from the region strengthened their capacities in this area. RC Gostivar organized Mobile Resource Center days, one in the municipality of Vevcani and one in Centar Zhupa. At the very end of the year, a networking meeting was organized for civil society organizations from the Polog region.



Training by CRC for civil society representatives



Mobile Resource Center in Vevchani and Centar Zhupa



Regional networking event by CRC

The project is financed by the European Union and implemented by the Macedonian Center for International Cooperation (MCIS) in partnership with the Association for Democratic Initiatives (ADI) from Gostivar and Media Plus from Shtip.

ADI is engaged in the national and international networks of civil society organizations and regularly participates in the activities of the following networks:

Platform of civil society organizations to fight corruption

Coalition All for a fair trial

The North South Center of the Council of Europe for Global Education

European Civil Forum

European Association for Adult Education

National Platform for Women Entrepreneurship

ЕМБС: 05460409

Целосно име: Здружение Асоцијација за ДЕМОКРАТСКА

ИНИЦИЈАТИВА Гостивар

Вид на работа: 540

Тип на годишна сметка: Годишна сметка

Тип на документ: Годишна сметка

Година : 2024

Биланс на приходи и расходи

Ознака за АОП	Опис	Претходна година	Бруто за тековна година	Исправка на вредноста за тековна година	Нето за тековна година
201	- - Расходи I. МАТЕРИЈАЛНИ РАСХОДИ, УСЛУГИ И АМОРТИЗАЦИЈА (202 до 210)	2.374.651,00			4.150.128,00
202	- - Потрошени материјали	531.606,00			358.237,00
203	- - Потрошена енергија	138.893,00			314.796,00
204	- - Други услуги	1.198.565,00			284.151,00
206	- - Издатоци за реклама, пропаганда и репрезентација				2.212.014,00
207	- - Амортизација	80.834,00			116.730,00
209	- - Наемнини	411.797,00			864.200,00
210	- - Други материјални расходи	12.956,00			
211	- - ДРУГИ РАСХОДИ (212 до 221)	10.127.068,00			12.028.230,00
212	- - Провизија за платен промет	129.599,00			288.822,00
216	- - Надоместоци на трошоците на работниците и граѓаните	16.570,00			90.448,00
217	- - Негативни курсни разлики	33.115,00			17.379,00
219	- - Други расходи	3.776.835,00			1.897.567,00
221	- - Пренесени средства	6.170.949,00			9.734.014,00
222	- - КАПИТАЛНИ И ДРУГИ СРЕДСТВА (223+224+225)	29.028,00			
224	- - Средства за опрема	29.028,00			
230	- - ПЛАТИ И НАДОМЕСТИ НА ПЛАТИ(231+232)	3.838.784,00			3.902.372,00
231	- - а) Вкалкулирани плати	3.838.784,00			3.902.372,00

235	-- ВКУПНО РАСХОДИ (201+211+222+226+230+233+234)	16.369.531,00			20.080.730,00
236	-- Остварен вишок на приходи-добивка пред оданочување(250 минус 235) ако 250>235	2.966.952,00			2.432.106,00
238	-- Остварен нето вишок-добивка (236-237)	2.966.952,00			2.432.106,00
239	-- Вкупно (235+236) или (235+237) ако 237 е поголемо од 236=252	19.336.483,00			22.512.836,00
244	-- Приходи од членарини, подароци, донации и приходи од други извори	17.364.816,00			19.415.497,00
248	-- Пренесен дел од вишокот на приходите од претходната година	1.971.667,00			3.097.339,00
250	-- ВКУПНО ПРИХОДИ 240+243+244+245+246+247+ 248+249	19.336.483,00			22.512.836,00
252	-- ВКУПНО (250+251)=239	19.336.483,00			22.512.836,00
438	-- Број на работници	7,00			6,00

Биланс на состојба

Ознака за АОП	Опис	Претходна година	Бруто за тековна година	Исправка на вредноста за тековна година	Нето за тековна година
1	-- АКТИВА ПОСТОЈАНИ СРЕДСТВА (002+003+008+009)	91.994,00	15.491.377,00	15.319.694,00	171.683,00
2	-- НЕМАТЕРИЈАЛНИ СРЕДСТВА		37.082,00	37.082,00	
3	-- МАТЕРИЈАЛНИ СРЕДСТВА (004 до 007)	91.994,00	15.454.295,00	15.282.612,00	171.683,00
6	-- Опрема	91.994,00	15.454.295,00	15.282.612,00	171.683,00
10	-- ПАРИЧНИ СРЕДСТВА,КРАТКОРОЧНИ ПОБАРУВАЊАИ АКТИВНИ ПРЕСМЕТКОВНИ СМЕТКИ (011+018+019+020+021+022+023+024)	4.064.211,00	3.432.106,00		3.432.106,00
11	-- ПАРИЧНИ СРЕДСТВА (012 до 017)	2.966.952,00	2.432.106,00		2.432.106,00
12	-- Жиро сметка	2.966.952,00	2.431.827,00		2.431.827,00
14	-- Девизна сметка		279,00		279,00
24	-- АКТИВНИ ВРЕМЕНСКИ РАЗГРАНИЧУВАЊА (025+026+027)	1.097.259,00	1.000.000,00		1.000.000,00
27	-- Други активни временски ограничувања	1.097.259,00	1.000.000,00		1.000.000,00
42	-- ВКУПНА АКТИВА (001+010+028+035+038+041)	4.156.205,00	18.923.483,00	15.319.694,00	3.603.789,00
44	-- ПАСИВА - ИЗВОРИ НА ДЕЛОВНИ СРЕДСТВА	91.994,00			171.683,00
45	-- Деловен фонд	91.994,00			171.683,00

51	- - IV. КРАТКОРОЧНИ ОБВРСКИ И ПАСИВНИ ПРЕСМЕТКОВНИ СМЕТКИ (052 ДО 061)	1.097.259,00			1.000.000,00
55	- - г) краткорочни финансиски обврски	1.097.259,00			1.000.000,00
62	- - V. ПАСИВНИ ВРЕМЕНСКИ РАЗГРАНИЧУВАЊА (063 до 065)	2.966.952,00			2.432.106,00
64	- - Дел од вишокот на приходите пренесен во наредната година	2.966.952,00			2.432.106,00
69	- - ВКУПНА ПАСИВА (044+046+047+051+062+066+067+068)	4.156.205,00			3.603.789,00

Државна евиденција

Ознака за АОП	Опис	Претходна година	Бруто за тековна година	Исправка на вредноста за тековна година	Нето за тековна година
613	- - Набавна вредност на патенти, лиценци, концесии, заштитни знаци и останати слични добра	37.082,00			37.082,00
615	- - Исправка на вредност на патенти, лиценци, концесии, заштитни знаци и останати слични добра	37.082,00			37.082,00
643	- - Набавна вредност на превозни средства	1.606.586,00			1.606.586,00
645	- - Исправка на вредност на превозни средства	1.606.586,00			1.606.586,00
651	- - Набавна вредност на компјутерска опрема)	10.160.144,00			10.160.144,00
653	- - Исправка на вредност на компјутерска опрема	10.160.144,00			10.160.144,00
676	- - Издатоци за повремени и привремени работи (< или = на АОП 219 од БПР)	3.539.695,00			1.694.014,00
680	- - Плати(< или = на АОП 231 од БПР)	2.553.107,00			2.596.400,00
681	- - Придонеси на плати(< или = на АОП 231 од БПР)	1.074.830,00			1.092.659,00
682	- - Даноци на плати(< или = на АОП 231 од БПР)	210.847,00			213.313,00
691	- - Приходи од донации(< или = на АОП 244 од БПР)	17.364.816,00			19.399.353,00
692	- - Приходи од други извори(< или = на АОП 244 од БПР)				16.144,00
695	- - Просечен број на вработени врз основа на состојбата на крајот на месецот	7,00			6,00

Распоредување на резултатот

Ознака за АОП	Опис	Претходна година	Бруто за тековна година	Исправка на вредноста за тековна година	Нето за тековна година
351	- - А. ОСТВАРЕН НЕТО ВИШОК -ДОБИВКА	2.966.952,00			2.432.106,00
353	- - Б. ОСТАТОК ОД НЕТО ДОБИВКАТА ЗА РАСПОРЕДУВАЊЕ (351-352)	2.966.952,00			2.432.106,00
358	- - ģ) Дел за пренос во наредната година	2.966.952,00			2.432.106,00

Структура на приходи по дејности

Ознака за АОП	Опис	Претходна година	Бруто за тековна година	Исправка на вредноста за тековна година	Нето за тековна година
4626	- 94.110 - Дејности на деловни организации и организации на работодавци врз база на зачленување				22.512.836,00

Потпишано од:

Miroslav Kuzmanoski

CN=KIBSTrust Issuing Qsig CA G2,
 OID.2.5.4.97=NTRMK-5529581, OU=KIBSTrust
 Services, O=KIBS AD Skopje, C=MK
 KIBSTrust Issuing Qsig CA G2

Изјавувам, под морална, материјална и кривична одговорност, дека податоците во годишната сметка се точни и вистинити.

Податоците од годишната сметка се во постапка на доставување, која ќе заврши со одлука (одобрување/ одбивање) од страна на Централниот Регистар.